

REPORT OF CONFERENCE COMMITTEE

MR. SPEAKER AND MR. PRESIDENT:

We, the undersigned conferees, have had under consideration the amendments to the following entitled **BILL:**

H.B. No. 1598: Appropriation; Board of Cosmetology.

We, therefore, respectfully submit the following report and recommendation:

- 1. That the Senate recede from its Amendment No. 1.**
- 2. That the House and Senate adopt the following amendment:**

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

5 SECTION 1. The following sum, or so much thereof as may be
6 necessary, is hereby appropriated out of any money in the State
7 Treasury to the credit of the State Board of Cosmetology, for the
8 purpose of defraying the expenses of the board for the fiscal year
9 beginning July 1, 1999, and ending June 30, 2000.....
10 \$ 801,279.00.

11 SECTION 2. Of the funds approved for expenditure under the
12 provisions of Section 1, not more than the amounts set forth below
13 shall be expended for the respective major objects or purposes of
14 expenditure:

15 MAJOR OBJECTS OF EXPENDITURE:

16 Personal Services:

17	Salaries, Wages and Fringe Benefits..	\$	395,874.00
18	Travel and Subsistence.....		127,735.00
19	Contractual Services.....		213,388.00
20	Commodities.....		25,757.00
21	Capital Outlay:		
22	Other Than Equipment.....		0.00
23	Equipment.....		38,525.00
24	Subsidies, Loans and Grants.....		0.00
25	Total.....	\$	801,279.00

26 AUTHORIZED POSITIONS:

27	Permanent:	Full Time.	13
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28	Part Time.	0
29	Time-Limited: Full Time.	0
30	Part Time.	0

31 From the funds provided in the budget category "Personal
32 Services: Salaries, Wages and Fringe Benefits," funds may be
33 expended for the following purposes, in compliance with the
34 policies established by the State Personnel Board and any
35 conditions placed on such expenditures:

36 (a) The components of the Variable Compensation Plan
37 shall be maintained within the constraints of the funds
38 appropriated herein.

39 (b) Funds are provided to adjust the Variable
40 Compensation Plan, including realignment, to ensure that all
41 full-time employees with at least six (6) months of continuous
42 current service, as of June 30, 1999, receive an increase of One
43 Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to
44 adjust critical job classes up to an additional One Thousand
45 Dollars (\$1,000.00).

46 (c) If an employee is currently at or above the end
47 salary for his or her job classification, then the increase shall
48 be built into the employee's base salary. To be eligible for any
49 increase authorized in this section, employees may not have a
50 current performance rating below "meets expectations" as of the
51 effective date of the increase. Employees who subsequently
52 receive a performance rating of "meets expectations" or above
53 during Fiscal Year 2000 shall receive the salary increase
54 effective the date of the rating.

55 It is the agency's responsibility to make certain that funds
56 required to be appropriated for "Personal Services" for Fiscal
57 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for
58 that purpose unless programs or positions are added to the
59 agency's budget by the Mississippi Legislature.

60 Any transfers or escalations shall be made in accordance with
61 the terms, conditions and procedures established by law.

62 No general funds authorized to be expended herein shall be

63 used to replace federal funds and/or other special funds which are
64 being used for salaries authorized under the provisions of this
65 act and which are withdrawn and no longer available.

66 SECTION 3. If not needed for other purposes, the State
67 Treasurer shall invest any part of or all monies herein approved
68 and any surplus funds of the State Board of Cosmetology for a
69 period of ninety (90) days or more at the highest rate of interest
70 obtainable and credit such to this respective fund. Monies shall
71 be invested by the Treasurer in any short-term bonds, notes or
72 other direct obligations of the United States of America or the
73 State of Mississippi or any county or municipality of this state,
74 which county or municipal bonds have been approved by a reputable
75 bond attorney or have been validated by a decree of the court, or
76 in savings accounts or certificates of deposit of a state or
77 national bank in the State of Mississippi, or in federally insured
78 savings and loan associations in the State of Mississippi; and in
79 any event, the bonds, notes or obligations in which such funds are
80 invested shall mature or be redeemable prior to the time the funds
81 so invested will be needed for the purposes herein provided.

82 SECTION 4. It is the intent of this legislation to provide
83 the funds for the board to meet when necessary, but under no
84 circumstances shall it meet more than sixty-two (62) days a year.

85 SECTION 5. The money herein appropriated shall be paid by
86 the State Treasurer out of any money in the State Treasury to the
87 credit of the proper fund or funds as set forth in this act, upon
88 warrants issued by the State Fiscal Officer; and the State Fiscal
89 Officer shall issue his warrants upon requisitions signed by the
90 proper person, officer or officers, in the manner provided by law.

91 SECTION 6. This act shall take effect and be in force from
92 and after July 1, 1999.

CONFEREES FOR THE HOUSE:

X
Charlie Capps, Jr.

X
Ted Foster

X
Linda Coleman

CONFEREES FOR THE SENATE:

X
Dick Hall

X
John White

X
Willie Simmons